General information	on al	oout company
Scrip code	5398	372
NSE Symbol	BAJ	AJHCARE
MSEI Symbol	NO	ILISTED
ISIN	INE	411U01027
Name of the entity	BAJ	AJ HEALTHCARE LIMITED
Date of start of financial year	01-0	4-2024
Date of end of financial year	31-0	3-2025
Reporting Quarter Type	Year	ly
Date of Quarter Ending	31-0	3-2025
Type of company	Equ	ity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	During the quarter ended March 31, 2025, there was no acquisition of Shares or Voting Rights in Unlisted Company.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	During the quarter ended March 31, 2025, there was no imposition of Fine or Penalty which may have an impact on the Company.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	During the quarter ended March 31, 2025, there was no Tax Litigations or Disputes which may have an impact on the Company.
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	During the quarter ended March 31, 2025, there was no such Disclosure of loans/ guarantees/ comfort letters/ securities is applicable which may have an impact on the Company.
Risk management committee	App	licable
Market Capitalisation as per immediate previous Financial Year	Тор	2000 listed entities
Is SCORE ID Available ?	Yes	
SCORE Registration ID	b000	569
Reason For No SCORE ID		
Type of Submission	Orig	inal
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

				Annexure	I							
		Annexure I	to be submitt	ed by liste	d entity on quarterl	y basis						
			I. Composit	tion of Board	l of Directors							
			D	isclosure of	notes on composition of	board of director	s explanatory					
	Whether the listed entity has a Regular Chairperson Yes											
				Whet	her Chairperson is related	l to MD or CEO	Yes					
Sr	$ \frac{\text{Title}}{(Mr / Ms)} \text{ Name of the Director } PAN \text{ DIN } Category 1 of directors } \frac{\text{Category 2 of directors}}{\text{directors}} \left(\frac{\text{Category 3 of directors}}{\text{directors}} \right) $											
1	Mr SAJANKUMAR RAMESHWARLAL BAJAJ ADOPB0559Q 00225950 Executive Director Chairperson MD											
2	Mr	ANIL CHAMPALAL JAIN	ADYPJ7000Q	00226137	Executive Director	Not Applicable	MD	07-10- 1974				
3	Mr	DHANANJAY HATLE SABAJI	AADPH3173N	00226390	Executive Director	Not Applicable		25-03- 1971				
4	Ms	NAMRATA SAJANKUMAR BAJAJ	AJPPB0498M	05327071	Executive Director	Not Applicable		07-07- 1985				
5	Mr	PAKSHAL ANIL JAIN	BFEPJ4050H	08776385	Executive Director	Not Applicable		12-04- 1998				
6	Mr	HEMANT RAJARAM KARNIK	AFQPK3158J	07377151	Non-Executive - Independent Director	Not Applicable		13-02- 1957				
7	Mr	RAM BALIRAM BANARSE	ABGPB4200Q	07405486	Non-Executive - Independent Director	Not Applicable		29-05- 1956				
8	8 Ms KEJAL NIKEN SHAH BESPM2634H 08608399 Non-Executive - Not Independent Director Applicable											
9	Mr	SANDEEP SHAH	AVZPS7893K	06402659	Non-Executive - Independent Director	Not Applicable		10-07- 1964				
10	Mr	YAQOOB ALI	AAQPA4323E	07655705	Non-Executive - Independent Director	Not Applicable		01-07- 1965				

	I. Composition of Board of Directors											
	Disqualification of Directors under section 164 of the Companies Act, 2013											
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status							
1	No											
2	No											
3	No											
4	No											
5	No											
6	No											
7	No											
8	No											
9	No											
10	No											

					I. Co	ompositio	on of Board o	of Directors					
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re- appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entitics including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		01-04- 2002	01-04- 2023			1	0	0	0			
2	NA		15-01- 2004	01-04- 2023			1	0	2	0			
3	NA		01-04- 2005	01-04- 2023			1	0	0	0			
4	NA		11-01- 2013	01-04- 2023			1	0	0	0			
5	NA		30-06- 2020	30-06- 2023			1	0	0	0			
6	NA		08-01- 2016	08-01- 2021		110.24	1	1	2	2			
7	NA		14-01- 2016	14-01- 2021		110.18	1	1	2	0			
8	NA		30-06- 2020	30-06- 2020		57.01	2	2	0	0			
9	NA		14-06- 2023	14-06- 2023		21.17	2	2	2	2			
10	NA		14-08- 2024	14-08- 2024		7.18	1	1	0	0			

Au	Audit Committee Details												
		Whether	Yes										
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks								
1	1 07377151 HEMANT RAJARAM Non-Executive - KARNIK Independent Director		Chairperson	08-01-2016									
2	07405486	RAM BALIRAM BANARSE	Non-Executive - Independent Director	Member	18-04-2023								
3	00226137	ANIL CHAMPALAL JAIN	Executive Director	Member	09-02-2024								

No	Nomination and remuneration committee											
	Whet											
Sr	DIN Number	Date of Cessation	Remarks									
1	07405486	RAM BALIRAM BANARSE	Chairperson	14-01-2016								
2	07377151	08-01-2016										
3	06402659	SANDEEP SHAH	Non-Executive - Independent Director	Member	14-08-2024							

Sta	Stakeholders Relationship Committee											
	V	Whether the Stakeholders Re	Yes									
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks							
1	1 07377151 HEMANT RAJARAM Non-Executive - Independent Director Characteristics			Chairperson	08-01-2016							
2 07405486 RAM BALIRAM Non-Executive - Independent Director Member					14-01-2016							
3	00226137	ANIL CHAMPALAL JAIN	Executive Director	Member	15-01-2004							

Ri	Risk Management Committee											
		Whether the Risk Manage	Yes									
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks							
1	1 00225950 SAJANKUMAR RAMESHWARLAL BAJAJ Executive Director			Chairperson	04-01-2002							
2	00226137	ANIL CHAMPALAL JAIN	Executive Director	Member	15-01-2004							
3	3 07377151 HEMANT RAJARAM KARNIK		Non-Executive - Independent Director	Member	08-01-2016							

Co	Corporate Social Responsibility Committee											
	When	ther the Corporate Social Response	Yes									
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks							
1	00225950	SAJANKUMAR RAMESHWARLAL BAJAJ	Chairperson	04-01-2002								
2	07405486	RAM BALIRAM BANARSE	Member	14-01-2016								
3	00226137	ANIL CHAMPALAL JAIN	09-02-2024									

Ot	Other Committee								
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks			

	Annexure 1											
Ann	Annexure 1											
III. M	III. Meeting of Board of Directors											
	Disclosure of notes on meeting of board of directors explanatory											
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*				
1	14-11-2024				Yes	10	10	5				
2		11-02-2025	88	Yes	10	8	4					

					Annexu	re 1							
IV	IV. Meeting of Committees												
	Disclosure of notes on meeting of committees explanatory												
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)			
1	Audit Committee	14-11-2024				Yes	3	3	2	0			
2	Audit Committee	11-02-2025	88			Yes	3	3	2	0			
3	Nomination and remuneration committee	11-02-2025				Yes	3	3	3	0			
4	Stakeholders Relationship Committee	28-02-2025	16			Yes	3	3	2	0			
5	Risk Management Committee	Yes	3	3	1	0							
6	Corporate Social Responsibility Committee	28-02-2025				Yes	3	3	1	0			

	Annexure 1				
V. .	Affirmations				
Sr	Subject	Compliance status (Yes/No)			
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes			
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes			
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes			
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes			
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes			
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes			

	Annexure 1				
Sr	Subject	Compliance status			
1	Name of signatory	Monica Tanwar			
2	Designation	Company Secretary and Compliance Officer			

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)							
	I. Disclosure on website in terms of LODR Regulation						
Sr							
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.	Web address			
	As per regulation 46(2) of the LC	DR:					
1.1	Details of business	Yes		http://www.bajajhealth.com/overview/			
1.2	Memorandum of Association and Articles of Association	Yes		https://www.bajajhealth.com/wp- content/uploads/2025/04/MOA-AOA.pdf			
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.bajajhealth.com/management/			
2	Terms and conditions of appointment of independent directors	Yes		http://www.bajajhealth.com/wp- content/uploads/2020/05/Terms-and-conditions-of-Appt-of- Independent-Director.pdf			
3	Composition of various committees of board of directors	Yes		http://www.bajajhealth.com/board-committee/			
4	Code of conduct of board of directors and senior management personnel	Yes		http://www.bajajhealth.com/wp- content/uploads/2020/05/Code-of-Conduct.pdf			
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		http://www.bajajhealth.com/wp- content/uploads/2020/05/whistle-blower-policy.pdf			
6	Criteria of making payments to non-executive directors	Yes		http://www.bajajhealth.com/wp- content/uploads/2020/05/Terms-and-conditions-of-Appt-of- Independent-Director.pdf			
7	Policy on dealing with related party transactions	Yes		https://www.bajajhealth.com/wp- content/uploads/2025/02/11.02.2025-BHL-Revised-RPT- Policy.pdf			
8	Policy for determining 'material' subsidiaries	NA					
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.bajajhealth.com/wp- content/uploads/2020/05/FAMILIARIZATION- PROGRAMME-FOR-INDEPENDENT-DIRECTORS.pdf			
10	Email address for grievance redressal and other relevant details	Yes		http://www.bajajhealth.com/grievance-redressal/			
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		http://www.bajajhealth.com/grievance-redressal/			
12	Financial results	Yes		https://www.bajajhealth.com/stock-exchange-intimation-2024-25/			
13	Shareholding pattern	Yes		https://www.bajajhealth.com/stock-exchange-intimation-2024-25/			
14	Details of agreements entered into with the media companies and/or their associates	NA					

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms	of LODR Regulation
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Sr			
	As per regulation 46(2) of the LODR:		
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes	https://www.bajajhealth.com/stock-exchange-intimation-2024- 25/ https://www.bajajhealth.com/investors-presentation/
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA	
16	New name and the old name of the listed entity	NA	
17	Advertisements as per regulation 47 (1)	Yes	https://www.bajajhealth.com/stock-exchange-intimation-2024-25/
18	Credit rating or revision in credit rating obtained	Yes	https://www.bajajhealth.com/stock-exchange-intimation-2023- 24/
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA	
20	Secretarial Compliance Report	Yes	https://www.bajajhealth.com/wp- content/uploads/2025/04/ASCRMARCH24.pdf
21	Materiality Policy as per Regulation 30 (4)	Yes	http://www.bajajhealth.com/wp-content/uploads/2020/05/Policy- for-determination-of-Materality-of-any-event-or-Information.pdf
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.bajajhealth.com/stock-exchange-intimation-2023- 24/
23	Disclosures under regulation 30(8)	Yes	https://www.bajajhealth.com/stock-exchange-intimation-2024-25/
24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes	https://www.bajajhealth.com/stock-exchange-intimation-2024-25/
25	Dividend Distribution policy as per Regulation 43A(1)	Yes	https://www.bajajhealth.com/wp- content/uploads/2022/07/Dividend-Distribution-Policy.pdf
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.bajajhealth.com/wp- content/uploads/2025/04/Annual-Return-MGT-7.pdf
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes	https://www.bajajhealth.com/wp-content/uploads/2025/04/ESOP-Scheme-2024.pdf
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.bajajhealth.com/stock-exchange-intimation-2024-25/
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.bajajhealth.com/stock-exchange-intimation-2024-25/

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes			
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes			
3	Meeting of Board of directors	17(2)	Yes			
4	Quorum of Board meeting	17(2A)	Yes			
5	Review of Compliance Reports	17(3)	Yes			
6	Plans for orderly succession for appointments	17(4)	Yes			
7	Code of Conduct	17(5)	Yes			
8	Fees/compensation	17(6)	Yes			
9	Minimum Information	17(7)	Yes			
10	Compliance Certificate	17(8)	Yes			

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.		
11	Risk Assessment & Management	17(9)	Yes			
12	Performance Evaluation of Independent Directors	17(10)	Yes			
13	Recommendation of Board	17(11)	Yes			
14	Maximum number of Directorships	17A	Yes			
15	Composition of Audit Committee	18(1)	Yes			
16	Meeting of Audit Committee	18(2)	Yes			
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes			
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes			
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes			
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes			

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.		
21	Role of Nomination and Remuneration Committee	19(4)	Yes			
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes			
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes			
24	Role of Stakeholders Relationship Committee	20(4)	Yes			
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes			
26	Meeting of Risk Management Committee	21(3A)	Yes			
27	Quorum of Risk Management Committee meeting	21(3B)	Yes			
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes			
29	Vigil Mechanism	22	Yes			
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes			

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.		
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes			
32	Approval for material related party transactions	23(4)	NA			
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes			
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA			
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	NA			
36	Alternate Director to Independent Director	25(1)	NA			
37	Maximum Tenure	25(2)	Yes			
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes			
39	Meeting of independent directors	25(3) & (4)	Yes			
40	Familiarization of independent directors	25(7)	Yes			

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
41	Declaration from Independent Director	25(8) & (9)	Yes			
42	Directors and Officers insurance	25(10)	NA			
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes			
44	Memberships in Committees	26(1)	Yes			
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes			
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes			
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	Yes			
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes			
	Any other information to be provided - Add Notes			•		

	Annexure II			
1	Name of signatory	Monica Tanwar		
2	Designation	Company Secretary and Compliance Officer		

	Annexure II				
III	III. Affirmations				
Sr	Particulars	Compliance status (Yes/No/NA)			
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA			
	Any other information to be provided				

	Annexure II				
1	Name of signatory	Monica Tanwar			
2	Designation	Company Secretary and Compliance Officer			

	Details of Cyber security incidence			
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter				
Number of cyber security incidence or breaches or loss of data event occurred during the quarter				
Sr.	Date of the event	Brief details of the event		

Signatory Details			
Name of signatory	Monica Tanwar		
Designation of person	Company Secretary and Compliance Officer		
Place	Thane		
Date	24-04-2025		

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0