

Ref: BHL/ STEX 26/ 2025-26
Date: August 18, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 539872	National Stock Exchange of India Limited 5 th Floor, Exchange Plaza, Bandra Kurla Complex Bandra (East) Mumbai-400051 Symbol: BAJAJHCARE
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Dear Sir/Madam,

Sub: Appointment of Additional Director (Non-Executive Independent Director Category)

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”) we hereby inform you that the Board of Directors of the Company, based on the recommendation of Nomination & Remuneration Committee, through a resolution passed by circulation on August 18, 2025, has considered and approved the appointment of Mr. Gopalakrishnan Kesavan (DIN: 02105656) as an Additional Director (Non-Executive Independent Director Category) of the Company for a first term of five consecutive years, with effect from August 18, 2025 to August 17, 2030 subject to the approval of the Shareholders of the Company.

Mr. Gopalakrishnan Kesavan has confirmed that he meets the criteria of ‘Independence’ under Section 149 of the Companies Act, 2013, and Regulation 16 of Listing Regulations. Further, he has also confirmed that he has not been debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority in accordance with BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20th June 2018.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are given in **Annexure A**.

We request you to take this on record and to treat the same as compliance with the applicable provisions of the Listing Regulations.

Thanking you.
Yours faithfully,

For and on behalf of Bajaj Healthcare Limited

Monica Tanwar
Company Secretary & Compliance Officer

Encl: as above

Disclosure pursuant to Para A of Part A of Schedule III of Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024

Appointment of Mr. Gopalakrishnan Kesavan as an Additional Director (Non-Executive Independent Director Category) of the Company:

Requirement of Disclosure	Details
Reason for Change	Appointment as an Additional Director (Non-Executive Independent Director Category) of the Company
Date of Appointment	August 18, 2025
Brief Profile	<p>Mr. Gopalakrishnan Kesavan is an experienced pharmaceutical marketing professional with a rich and diverse career spanning several decades. He holds a B.Sc. in Biology and Chemistry from Kerala University, where he distinguished himself through academic excellence and active participation in both curricular and extra-curricular activities.</p> <p>Demonstrating a commitment to continuous learning, he further pursued a two-year part-time Diploma in Management Studies (DMS) from Mumbai University while advancing his career, showcasing his ability to balance academic rigor with professional growth.</p> <p>He began his professional journey in pharmaceutical sales with Johnson & Johnson (then known as Ethnor), steadily rising to the position of Field Sales Officer. His career took a pivotal turn when he joined Glenmark Pharmaceuticals—then a fledgling company—as its first Product Executive, tasked with laying the foundation for brand management. His strategic acumen and leadership quickly saw him rise to the position of Marketing Planning Manager, heading the organization’s brand management function.</p> <p>Subsequently, he held senior leadership roles as Head of Marketing at Concept Pharmaceuticals and Head of Sales and Marketing at DWD Pharmaceuticals, further strengthening his expertise in pharmaceutical brand building, sales strategy, and team leadership.</p> <p>With a wealth of industry knowledge and entrepreneurial spirit, Mr. Gopalakrishnan founded Nithyasha Healthcare, a Mumbai-based pharma marketing venture. Under his leadership, Nithyasha achieved sustained growth and profitability, eventually culminating in a successful acquisition by another group.</p> <p>Currently, Mr. Gopalakrishnan leads a contemplative and balanced life, splitting his time between Mumbai and his native village in Kerala. He remains intellectually engaged with enduring interests in marketing, fiction, and the philosophical and psychological dimensions of human nature.</p>
Disclosure of relationship Between Directors (in case appointment of a Director)	Mr. Gopalakrishnan Kesavan is not related to any of the Directors of the Company.