



Ref: BHL/ STEX 45/ 2025-26
Date: October 17, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001	National Stock Exchange of India Limited 5 th Floor, Exchange Plaza, Bandra Kurla Complex Bandra (East) Mumbai-400051
Scrip Code: 539872	Symbol: BAJAJHCARE

Dear Sir/Madam,

Subject: Intimation for Grant of Employee Stock Options under “Bajaj Healthcare Limited Employee Stock Option Plan 2024”

Pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform you that Nomination & Remuneration Committee of the Company at its meeting held on October 17, 2025 has approved the grant of 58,900 (Fifty-Eight Thousand Nine Hundred) stock options to eligible employees of the Company under Bajaj Healthcare Limited Employee Stock Option Plan 2024 at an exercise price of Rs. 5/- each.

The details as required to be furnished under Regulation 30 of SEBI (LODR) Regulation, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as “Annexure-I”.

Kindly acknowledge and take the same on record.

Date and time of occurrence of event/ information: October 17, 2025, 3:30 p.m.

Thanking You,

**For and on behalf of
Bajaj Healthcare Limited**

**Monica Tanwar
Company Secretary & Compliance Officer
M. No.: A35334**

Annexure-I

Details required under the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD-2/CIR/P/0155 dated November 11, 2024

Sr. No	Particulars	Remarks
a)	Brief details of options granted	58,900 (Fifty-Eight Thousand Nine Hundred) stock options granted to eligible employees of the Company under Bajaj Healthcare Limited Employee Stock Option Plan 2024.
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c)	Total number of shares covered by these options	Each ESOP is convertible into one fully paid-up equity share having face value of Rs. 5/- each. The total number of equity shares covered by these Options is 58,900 (Fifty-Eight Thousand Nine Hundred)
d)	Pricing formula	The exercise price shall be Rs. 5/- per ESOP.
e)	Options vested	Not Applicable at this stage
f)	Time within which option may be exercised	All the Vested Options may be exercised by the Option Grantee within a period of 5 (Five) years from the date of vesting of respective options.
g)	Options exercised	Not Applicable at this stage
h)	Money realized by exercise of options	Not Applicable at this stage
i)	The total number of shares arising as a result of exercise of Options	Not Applicable at this stage
j)	Options lapsed	Not Applicable at this stage
k)	Variation of terms of Options	Not Applicable at this stage
l)	Brief details of significant terms	<u>Eligibility for participation in the scheme:</u> i An employee designated by the Company, who is exclusively working in India or out of India; or ii a Director of the Company, whether Whole-Time Director or not, including a Non-Executive Director who is not a Promoter or member of the Promoter Group but excluding an independent director; or iii an employee as defined in sub clauses (i) or (ii), of a Group Company including Subsidiary Company or its Associate Company, in India or outside India, or of a Holding Company; but excludes (a) an Employee who is a Promoter or

		<p>belongs to the Promoter Group; (b) a Director who either by himself or through his relatives or through any Body Corporate, directly or indirectly, holds more than 10% of the issued and subscribed Shares of the Company; and (c) an Independent Director</p> <p><u>Requirement of vesting and period of vesting:</u></p> <p>The Stock Options granted to any Employee shall vest within the Vesting Period in the manner as set forth in the Grant Letter subject to maximum period of 4 years from the date of grant. There shall be a minimum period of one year between the Grant of Stock Options and Vesting of Stock Options.</p> <p><u>Mode of Implementation:</u></p> <p>The Scheme is proposed to be implemented directly by the Company through the Board / Nomination and Remuneration Committee.</p> <p><u>Lock-in:</u></p> <p>The Shares arising out of exercise of Vested Options shall not be subject to any lock-in period.</p> <p>Provided that the Shares allotted on such Exercise cannot be sold for such further period or intermittently as required under the terms of Code of Conduct for Prevention of Insider Trading of the Company framed under Securities and Exchange Board of India (Prohibition of Insider Trading), Regulations, 2015 as amended or replaced from time to time or such other period as may be stipulated from time to time in terms of Company's Insider Trading Code.</p>
m)	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable at this stage