



Details of Familiarization Programme Imparted to Independent Directors during FY 2025-26

As per the provisions of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is committed to familiarizing the Independent Directors through various programmes about the Company to ensure that they are well informed about its operations, business model, and the roles, rights, responsibilities of independent directors, thereby enabling them to effectively contribute to the decision-making process of the Board.

Familiarization Programme:

The familiarization programme encompasses structured presentations, interactive sessions designed to provide a comprehensive understanding of the Company, its stakeholders, senior management/leadership team, operations, policies, industry landscape and key regulatory and business developments.

The programme includes:

- **Induction Programme:** A one-time comprehensive orientation session conducted for newly appointed Independent Directors, covering the Company's strategy, financial performance, risk management framework, governance structure and statutory responsibilities.
- **Ongoing Familiarization Initiatives:** Periodic presentations and updates at Board and Committee meetings on operational performance, business strategies, industry trends, regulatory updates, sustainability initiatives, internal control systems and risk management practices.
- **Interaction with Senior Management:** Regular interactions with the leadership team to discuss strategic matters and emerging issues.

The details of training programs attended by Non-Executive Independent Directors during the financial year 2025-26 are as follows:

Session covered the following topics	Date of Meeting	No. of Hours
<ul style="list-style-type: none">• Overview of the Company• Duties, Roles & Responsibilities of Independent Director• Latest Amendment in the SEBI Listing Regulations including Insider Trading Regulations• Circular issued by NFRA• Overview of the New Labour Codes, 2025	January 16, 2026	0.5 Hour

Details of Familiarization Programmes attended (Financial Year 2025-26)

Sr. No.	Name of Independent Director	No. of Programmes attended		No. of hours spent	
		During the year 2025-26	On a cumulative basis till date	During the year 2025-26	On a cumulative basis till date
1.	Mr. Gopalakrishnan Kesavan*	1	1	0.5 hour	0.5 hour
2.	Mr. Parsotambhai Devsibhai Vaghela#	1	1	0.5 hour	0.5 hour
3.	Mrs. Purnima Dhanraj Amin@	1	1	0.5 hour	0.5 hour
4.	Mrs. Kejal Niken Shah	1	2	0.5 hour	1.0 hour
5.	Mr. Umeshkumar Laxmidas Bhavsar&	1	1	0.5 hour	0.5 hour

*Appointed as an Independent Director w.e.f. 18th August 2025

Appointed as an Independent Director w.e.f. 21st November 2025

@ Appointed as an Independent Director w.e.f. 05th January 2026

& Appointed as an Independent Director w.e.f. 13th January 2026